



**DAQ-1612060701080700** Seat No. \_\_\_\_\_

**M. P. M. (B. Pharm.) (Sem. VIII) (CBCS)  
(W.E.F. 2016) Examination**

**April / May - 2022**

**Human Resource Management**

**Time : 3 Hours]**

**[Total Marks : 80**

- Instructions :** (1) Attempt three questions from each section.  
(2) Question no. 1 and 5 are compulsory.  
(3) Figure to the right indicates full marks for the respective question.  
(4) Draw neat and clean diagram when required.

**Section - I**

- 1** Answer the following questions. (Any Seven) **14**
- (1) Explain Exit Interview.
  - (2) What is Layoff ?
  - (3) Describe the term HR Audit.
  - (4) Explain Lecture method of training.
  - (5) What is Human Resource Planning ?
  - (6) Define the term 'Induction'.
  - (7) Explain Wage and Salary.
  - (8) Describe Job Description with suitable example.
  - (9) What is Recruitment ?
  - (10) Define Voluntary Retirement.
- 2** Answer the following questions.
- (1) Discuss various Roles of HR manager in detail. **7**
  - (2) Explain the Importance of Manpower Planning. **6**
- 3** Answer the following questions.
- (1) Write a detail note on Time wage and Piece wage system. **7**
  - (2) Explain Functions of HRM in brief. **6**

- 4 Answer the following questions.
- (1) Discuss various factors influencing Personnel Policy. 7
  - (2) Write a detail note on Promotion and Transfer. 6

## Section - II

- 5 Answer the following questions. (Any Two) 14
- (1) Explain various steps in selection Process in detail.
  - (2) What is HRM ? Discuss essentials of sound HR Policy.
  - (3) Discuss various methods of Performance appraisal in brief.
- 6 Answer the following questions.
- (1) Explain various Qualities of HR manager in detail. 7
  - (2) Describe Objectives of Human Resource Management. 6
- 7 Answer the following questions.
- (1) Discuss various methods of On-the-Job training. 7
  - (2) Write a note on Current Trends in HRM. 6
- 8 Answer the following questions.
- (1) Write a detail note on Job Analysis. 7
  - (2) Explain Human Resource Planning Process in detail. 6
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